

## Message

**From:** ben@iquipllc.com [ben@iquipllc.com]  
**Sent:** 1/5/2018 7:33:16 PM  
**To:** Healy, Stephen [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d1638b0a30364c7d98ea7af410a9cb2a-Healy, Stephen]  
**Subject:** RE: Small Business Exemption as a Glider Vehicle Assembler

I'm not sure how many additional employees I'll need until I know for sure how many Gliders I'll be allowed to build. But I will be hiring back my past employees and any additional ones I might need. So we will be creating jobs.

Ben

----- Original Message -----

**Subject:** RE: Small Business Exemption as a Glider Vehicle Assembler  
**From:** <ben@iquipllc.com>  
**Date:** Fri, January 05, 2018 12:25 pm  
**To:** "Healy, Stephen" <healy.stephen@epa.gov>

Mr. Healy:

I currently only have 1 employee but I'm going to hire my past employees back as soon I know for sure that I can get a builders code.

Also I want to thank you so very much for such a quick response.

Ben Rice  
Ponderosa Heavy Duty Trucks, Inc.

----- Original Message -----

**Subject:** RE: Small Business Exemption as a Glider Vehicle Assembler  
**From:** "Healy, Stephen" <healy.stephen@epa.gov>  
**Date:** Fri, January 05, 2018 12:20 pm  
**To:** "ben@iquipllc.com" <ben@iquipllc.com>

Ben,

I have one question. You only show one employee yet your company assembles quite a few gliders every year. The employee count should include employees of Ponderosa Heavy Duty Trucks Inc as well as any associated businesses. Is the employee total of one correct? You can have up to 1500 employees and still qualify for the small business exemption.

Thanks

Stephen Healy  
Mechanical Engineer  
EPA OTAQ Compliance Division  
Diesel Engine Compliance Center  
734--214-4121

**From:** ben@iquipllc.com [mailto:ben@iquipllc.com]

**Sent:** Friday, January 05, 2018 1:44 PM

**To:** Healy, Stephen <healy.stephen@epa.gov>

**Subject:** Small Business Exemption as a Glider Vehicle Assembler  
Attached you will find our Request for Small Business Exemption as a Glider Vehicle Assembler.

Thank you for your time and consideration.

Ben Rice  
Ponderosa HD Trucks, Inc.